



SHRI RAM INSTITUTE OF SCIENCE & TECHNOLOGY

Approved by
Affiliated to
Certified by

- AICTE New Delhi & Govt. of M.P.
- R.G.P.V., University of Technology of Madhya Pradesh)
- ISO 9001 : 2018

SRIST/P.O./2025/1430E

Date : 11/07/2025

Ref.

Constitution of Internal Complaints Committee (ICC)

In pursuance of the clause 4(1), Chapter II of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and "Internal Complaints Committee (ICC)" has been constituted with the following members.

S. No.	Committee Member	Name & Designation	Mobile No.
1.	Presiding Officer	Dr. Arti Jain, Professor.	9993642759
2.	Faculty Member	Prof. Ayushi Upadhyay, Assistant Prof.	8839461164
3.	Faculty Member	Prof..Shikha Shrivastava, Assistant Prof.	9131764039
4.	Faculty Member	Prof. Deepsikha Gautam, Assistant Prof.	7999605685
5.	Internal Member	Mrs. Sonu Tiwari, Non-Teaching Staff	7000515565
6.	Internal Member	Mrs. SobyAbhilash, Non-Teaching Staff	9425165705
7.	Internal Member	Mr. Naresh Jhariya, Lab Technician	7697191017
8.	Student Member	Ms. Anamika Jain, 3 rd Yr, B.Tech-EC	6260469588
9.	Student Member	Ms. Priyanshi Pandey, 3 rd Yr, B.Tech-CS	6260437582
10.	Student Member	Ms. Ashima Singh, 3 rd Yr, B.Tech- CS	9713493885
11.	Member	Mrs. Romika Shukla, NGO	9479691482
12.	Member	Mr. PrakashVishwakarma, Parent	7067228643

The member shall hold the office for a period of Three years. The Presiding Officer shall send notice of the meeting to the members as and when meeting is convened. Working Rules for Internal Complaints Committee is attached herewith.

The Aggrieved women may make, in writing, a complaint of sexual harassment at work place to the Internal Complaints Committee (ICC), within a period of three months from the date of incident. Six (6) copies of a written complaint should be submitted to the committee or any of its members along with list of witnesses and supporting documents. The Internal Complaints

Committee conduct inquiry as per the working rules and submits its report along with recommendations to the undersigned for implementation.


PRINCIPAL
Principal
Shri Ram Institute of
Science and Technology
Madhotal, Jabalpur (M.P.)

Copy to:

1. All Members Concerned
2. All Notice Boards.
3. All HOD's-EC/CS/ME/CE/IoT/AIML.